

Artificial Intelligence Policy

Adopted: 06/24/26

As part of its long-range strategic planning, the Library has long endeavored to position itself several steps ahead of community members by advancing and teaching new technologies. The Library and its staff members serve as the community's chief technology hub, and oftentimes, as a democratizer or provider of resources that level the playing field. Therefore, the development of AI platforms is embraced by the Library, and we proactively monitor and work to implement AI tools as part of digital literacy when ethical and appropriate. We also maintain awareness of the environmental impact artificial intelligence infrastructure places on our world.

Use of AI Resources in Staff Work Product

Library staff members herald the opportunity to mine AI resources for creative ideas and overall organization. The Library recognizes research tools using artificial intelligence in the background are becoming a norm and as a consequence place high scrutiny on results with a careful watch for hallucinations / misinformation. Staff will refrain from entering personally identifiable information into AI tools.

In general, while staff members aim to make the best use of AI tools to sharpen personal productivity, they must refrain from plagiarizing those tools by utilizing the results as their own. Unethical reliance / abuse of AI tools will be addressed with staff members individually.

AI-Authored and Sourced Library Materials

The integrity and work of human authors, illustrators, and other professionals who create materials found in the Library's print and digital collections will be prioritized over those generated by AI technologies. Library staff members make every effort to utilize a zero-AI philosophy by researching and avoiding purchase of AI-created materials for its collections since these titles tend to include factual inaccuracies, misrepresentations, and cannot be copyrighted. Additionally, the Library supports the work product and artistry of humans over AI authorship.

Library Reliance on Artificial Intelligence in Place of Human Staff

The Library recognizes its ever-increasing use and reliance on technology to serve the community. However, Library staff and the intrinsic humanity on display in the wide variety of classes and events, collections, and services developed by employees and delivered to residents is affirmed, valued, and will be prioritized over those delivered by artificial resources. From checking out materials to offering book recommendations, it is only the Library's humans who will do so with creativity, empathy, and practiced skill.