

PROJECTED

2026 Total Compensation Report in Accordance with Illinois Law (Public Act 97-0609)

NAME	POSITION	BASE SALARY	HEALTH INSURANCE	DENTAL INSURANCE	Vision Insurance	Life Insurance
Coughran, Kimberly	Executive Director	\$144,007.76	\$26,869.80	\$0.00	\$0.00	\$43.20
Montoro, Francine	Business Mgr	\$68,854.76	\$25,821.00	\$0.00	\$0.00	\$43.20
Smith, Jennifer	Youth Services Mgr	\$70,707.00	\$23,370.00	\$0.00	\$0.00	\$43.20
Lovett, Kyle	Maintenance Mgr	\$58,929.00	\$23,370.00	\$0.00	\$0.00	\$43.20
Hampston, Emily	Adult/Teen Mgr	\$67,996.76	\$12,756.60	\$0.00	\$0.00	\$43.20
Berg, James	Circulation Mgr	\$65,013.00	\$11,103.60	\$0.00	\$0.00	\$43.20

Note: The above information is being reported on a projected basis. The amounts are annualized, with a reporting period of January 1, 2026 through December 31, 2026.